

Environmental and social Review 2016

Achievements

Involvement in Ballater flood relief

Donation of shed for Clan Auction

Ongoing involvement providing transport for Rotary shoe box appeal

Helped with materials for Look Again Visual Art & Design Festival

Donated materials for flower bed and to repair shed roof for Alcohol & Drugs Action gardening group

Prepared company information for Aberdeen Time capsule

Provision of new hi- vis staff uniform to staff.

Continuing promotion of open door policy in relation to pastoral issues particularly for non-native English speaking staff.

Ongoing refurbishment of staff areas of premises

Safety improvements to racking system

Manufacture, supply and delivery of crates for "Diamonds Scotland" (a Christian organisation which supports teenage girls).

Appointment of Managing Director as President of Royal Warrant Holders Association.

Targets

FSC and PEFC chain of custody accreditation

ISO9001 transition to 2015 standard

Issuing new revised handbook to all staff

Ongoing refurbishment of offices and showroom to provide a more pleasant working environment.